

FOR LIFE CERTIFICATE OF COMPLIANCE

No. FL 35333 2017 2

ECOCERT SA hereby confirms that the following operation

ASTIER DEMAREST S.A.

60 ROUTE DE LA PAOUTE; BP 51002 - LE PLAN DE GRASSE - 06131 GRASSE CEDEX, France

has been audited and certified according to the control procedures of the For Life Programme, certification programme for Corporate Social Responsibility.

For Life performance achieved:

75,9%

The performance and certification status of above listed operation are published on www.fairforlife.org. Any reference to the For Life certificate must respect the communication rules defined in the Programme. Particularly, the reference cannot be linked to the products exchanged by the operation, but only to the sites included in the certification scope.

This certificate is valid for the scope mentioned above, and under the conditions defined below, until suspended, reduced or withdrawal and until issuance of the suceeding certificate.

Based on certification decision No.: FL_Cert_35333_1

Date of latest audit: 19/12/2018

Cycle number 2

Validity*: From date of issuance until 30/04/2021

*Subject to the realisation of the annual surveillance audits.

Issue date: L'ISLE JOURDAIN, 28/03/2019 ECOCERT SA

Aurélie MONTERDE FL Certification Manager